Youth Empowerment Program Advocate

Organization Overview

*Sakhi for South Asian Women* exists to represent the South Asian diaspora in a survivor-led movement for gender-justice and to honor the collective and inherent power of all survivors of violence. Sakhi is committed to serving survivors through a combination of efforts including—but not limited to—direct services, advocacy and organizing, technical assistance, and community outreach.

Our office offers a unique work environment that is collaborative, fun, and committed to social justice.

Sakhi is looking for a full-time Youth Empowerment Program (YEP) Advocate to work with South Asian survivors of gender-based violence.

Position Responsibilities

*Case Management and Program Implementation*

- Provide culturally-appropriate, trauma-informed, holistic advocacy/case management services to survivors of domestic violence and sexual assault;
- Encourage limited English proficient survivors to discuss emotions and experiences in a language most comfortable for them;
- Help survivors understand power and control dynamics and cycles of violence within their relationships, and create safety plans as needed for emotional and physical health;
- Act as survivor advocate in order to coordinate required services or to resolve emergency problems in crisis situations;
- Gather information about community needs and resources that could be used in conjunction with Sakhi services;
- Refer survivors to community resources or specialists as necessary;
- Collaborate with other Sakhi staff, including interns, for referrals and to streamline survivor services and programs;
- Evaluate the effectiveness of youth programs and survivors' progress in resolving identified problems and moving towards defined objectives;
- Facilitate workshops and groups that exploring topics around substance use, aging, bullying, anger management, careers, depression, relationships, LGBTQ issues, self-image, stress and suicide;
● Create, implement and facilitate YEP related and supportive programming in NYC schools, as needed;

● Plan, organize and lead structured programs and support groups of counseling, work, study, recreation and social activities for survivors;
● Learn about new developments in their field by reading professional literature, attending courses and seminars, and establishing and maintaining contact with other social service agencies;
● Maintain confidentiality of survivor experiences and records at all times.
● Continue to build on short-term and long-term program goals after identifying constituency needs

Grant Management and Development

● Maintain records of all survivor related work/activities through efficient data collection and notetaking;
● Produce accurate reports and draft narratives for grant reporting;
● Work with the Development Team to attend site visits, and offer pertinent program information as needed.

Outreach, Training, and Advocacy

● Break the stigma around gender-based violence and raise awareness in the South Asian community;
● Advocate for equal access for survivors of gender-based violence to various public services agencies including health, governmental, and judicial;
● Develop ongoing referral relationships within the health, legal, and social service systems;
● Collaborate with other South Asian youth-serving agencies to create partnership opportunities, co- host workshops, and share knowledge regarding strategies to engage youth
● Represent Sakhi on relevant task forces, coalitions, and committees to voice trends of gender violence and mental health in South Asian communities.

Required Qualifications

● Must hold a Bachelors of Social Work, Masters of Social Work, Bachelors of Psychology, Bachelor of Public Health or equivalent.
● Fluency in one or more South Asian languages, especially Bangla and/or Hindi and/or Urdu
● 2-3 years of experience in direct social service with knowledge of trauma, sexual violence, domestic violence, and gender issues
● An investment and background in survivors' rights advocacy and mental health issues is a must
● Excellent leadership and managerial skills
● Strong attention to detail
• Experience with working with vulnerable populations and trauma survivors
• Ability to work flexible hours including some evenings and weekends
• Ability to work well under pressure and juggle multiple time-sensitive tasks

This is a full-time role that requires flexibility with schedule. Work hours are Monday - Friday, 10am-6pm. Some evenings and weekends will be required. Salary starting at $55,000 commensurate with experience. Sakhi offers health and dental benefits, paid parental leave and all full-time team members have access to clinical supervision.

At Sakhi, we have a clear vision: to be the place where a diverse mix of talented people want to come, to stay and do their best work.

Application Information

Applications accepted on a rolling basis. Ideal candidates should be available to start as soon as possible. To apply, email your cover letter and resume to hr@sakhi.org with the subject “Youth Advocate Applicant”.